All KCC Employees are “Mandatory Reporters”

All community college employees are required by Oregon law to report suspected cases of child abuse to the Oregon Department of Human Services (DHS) or law enforcement officials. This duty applies to all community college employees 24-hours-a-day, 365-days-a-year regardless of whether you are on work time. You must immediately report to DHS or local law enforcement when you have "reasonable cause to believe" that:

- Any child with whom you come in contact with has suffered abuse, or
- Any person with whom you come in contact has abused a child.

How to Make a Report of Child Abuse

The Oregon Child Abuse Hotline accepts reports 24 hours a day, 365 days a year.

1-855-503-SAFE (7233)

If the child is in danger, call 911 immediately.

Report to Human Resources

College employees must also report to the Risk Manager instances of inappropriate conduct when they witness, receive a report of, or reasonably believe an instance of child abuse has occurred through the course of their employment. This requirement applies to cases of abuse that allegedly occur on campus, on property owned or leased by the College, or while members of the faculty, staff or student body are participating in a College-connected activity off campus. This is separate from the Mandatory Reporter requirement and does not satisfy the legal duty to report to DHS or local law enforcement.

Reports to Risk Management may be directed to guestj@klamathcc.edu or anonymously at https://www.klamathcc.edu/en-us/safe-campus/complaints/complaint-form

The complaint button can also be found on the top right of the KCC website home page.
DEFINITIONS

"ABUSE" means:

- Any assault of a child and any physical injury to a child which has been caused by other than accidental means;
- Any mental injury to a child, which shall include only observable and substantial impairment of the child's mental or psychological ability to function caused by cruelty to the child, with due regard to the culture of the child;
- Rape of a child, which includes but is not limited to rape, sodomy, unlawful sexual penetration and incest;
- Sexual abuse;
- Sexual exploitation, including:
  1. Contributing to the sexual delinquency of a minor;
  2. Allowing, permitting, encouraging or hiring a child to engage in prostitution or patronize a prostitute;
- Negligent treatment or maltreatment of a child;
- Threatened harm to a child, which means subjecting a child to a substantial risk or harm to the child's health or welfare;
- Buying or selling a person under 18 years of age;
- Permitting a person under 18 years of age to enter or remain in or upon premises where methamphetamines are being manufactured; or
- Unlawful exposure to a controlled substance, as defined in ORS 475.005, that subjects a child to a substantial risk of harm to the child's health or safety.

"Child" means an unmarried person who is under 18 years of age.

"Law Enforcement Agency" means:

- a city or municipal police department;
- a county sheriff's office;
- the Oregon State Police; or
- a county juvenile department.

Legal Reference - ORS 419B.005 to 419B.050